

## DANA PETROLEUM LIMITED

### MODERN SLAVERY TRANSPARENCY STATEMENT

#### **Introduction**

Dana Petroleum Limited is the parent company of the Dana Petroleum group ("Dana Petroleum"). This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 (the "Act") and constitutes Dana Petroleum's slavery and human trafficking statement ("Modern Slavery Statement").

The Act creates offences in respect of slavery, servitude, forced or compulsory labour and human trafficking ("Modern Slavery"). Dana Petroleum is committed to combatting all forms of Modern Slavery.

#### **About Dana Petroleum**

Dana Petroleum is an oil and gas exploration, development and production company with group operations (including joint ventures) in the UK, the Netherlands and Egypt. Dana Petroleum is headquartered in the UK. Further information can be found [here](#).

#### **Steps taken to prevent Modern Slavery**

Dana Petroleum has the following steps in place to reduce the risk of Modern Slavery affecting its business and supply chain:

##### Policies and Procedures

Dana Petroleum has a Business Integrity Policy focused on maintaining positive relationships with all stakeholders, including business partners, suppliers and the wider communities in which we work. The policy promotes working within the laws and regulations of the countries in which we operate, promoting high ethical standards and a culture whereby people are empowered to report issues of concern.

##### Supply chain

Suppliers to Dana Petroleum's business in the UK and Netherlands should be registered with First Point Assessment Ltd ("FPAL"). FPAL is an Achilles service which identifies, evaluates and provides pre-qualification information about suppliers on behalf of major buyers in oil and gas. Further information on FPAL can be found [here](#). FPAL assesses suppliers across a range of compliance criteria.

##### Procurement

Dana Petroleum's procurement processes require that a Supply Chain Management representative is involved from the initiation of procurement through to the award of contract. Goods and services of higher risk and monetary value are subject to more involved tendering processes. Consideration of quality management systems, policies and related information is a part of this process.

### Contractual terms

Dana Petroleum's template contractual terms require the highest standards of business ethics, compliance with applicable laws and commitment to health, safety and the protection of the environment. Dana Petroleum's Personnel Services Agreement requires that provisions are in place to protect agency workers supplied by contractors and to require that such workers are legally employed and remunerated appropriately. Such provisions seek to protect the status of agency workers and their health and safety.

### Reporting concerns

Dana Petroleum's Business Integrity Policy focuses on creating a culture where concerns over practices which breach our ethical standards can be raised by stakeholders. A whistle-blowing line is in place which is promoted on notice boards, our intranet and as a part of on-boarding.



**Roy Elliot**

Director for and on behalf of Dana Petroleum Limited