

Directors and Officers

Colin R Goodall[†]

Chairman & Non-Executive Director

Colin Goodall joined the Dana Board in 2002 following a successful 24 year upstream oil career with the BP group. A Chartered Accountant, Mr Goodall worked in Africa for a number of companies, including Anglo American Corporation, and became a partner at Touche Ross. He joined the finance team at BP in 1975, later becoming the first Chief of Staff within the BP group. From 1995 to 1999 he served as Chief Financial Officer of BP Europe and then as BP's senior representative in Russia. Mr Goodall has been a lecturer and examiner for London University in the areas of management and finance. Mr Goodall is the Non-Executive Chairman of The Parkmead Group plc and a Non-Executive Director of a number of other companies. He was appointed Chairman of the Dana Group in January 2005.

Thomas P Cross[‡]

Chief Executive Officer

Tom Cross co-founded Dana Petroleum in 1994. Mr Cross is a Chartered Director and Petroleum Engineer. After graduating with a First Class Honours Degree in Engineering he went on to hold senior positions with Conoco, Thomson North Sea and Louisiana Land and Exploration. From 1990 to 1993 he was Director of Engineering at the UK's Petroleum Science and Technology Institute. Mr Cross is a Fellow of the Institute of Directors, a former Chairman of the Society of Petroleum Engineers and advisor to BBC Radio on oil affairs. In 2005 he was elected as Chairman of BRINDEX, the Association of British Independent Oil Companies, and continues in that role. He is Non-Executive Chairman of AUPEC, a global advisory group on energy policy and economics. AUPEC was acquired by The Parkmead Group plc during 2009 and Mr Cross is a Non-Executive Director of The Parkmead Group plc.

David A MacFarlane

Finance Director

David MacFarlane, an economics graduate and Chartered Accountant, joined Dana in 2002. He has more than 25 years experience in financial control and management in the upstream oil and gas business. Between 1985 and 1993 he was Finance Director of the MOM Group, later becoming Finance Director for two key sub-groups of the John Wood Group plc. He joined Dana from Amerada Hess where during the previous six years he headed finance for its fast growing international exploration and production group and latterly for its substantial. Europe, North Africa and Asia production business.

Stuart M Paton

Technical & Commercial Director

Stuart Paton was appointed to the Dana Board as Technical & Commercial Director in 2006, having joined the Company's senior executive team in 2003 to lead Dana's Business Development and Commercial activities. Dr Paton is a graduate of Cambridge University, where he gained an Honours Degree in Natural Sciences (specialising in Earth Sciences), followed by a Phd in Geology. At Shell International, in The Hague, he worked on the quantitative assessment of exploration and development opportunities world-wide. Later at Shell in the UK, he held senior technical and commercial roles as well as being on the commercial leadership team of Shell UK, before joining Dana. Dr Paton is a Member of the Institute of Directors and the Petroleum Exploration Society of Great Britain.

John J Arnton

Company Secretary & Group Legal Manager

John Arnton joined Dana in 2000 as Group Legal Manager and was appointed Company Secretary in the same year. He began his legal career in Scottish private practice and moved to Total Oil Marine as a staff lawyer in 1985. Mr Arnton joined Occidental Petroleum in 1987 as Legal Counsel, and continued with the Elf Group following its acquisition of Occidental's UK assets in 1991. He was appointed Legal Manager of Elf Exploration UK in 1996 and became Company Secretary of the Elf Group's UK upstream companies. Mr Arnton is a qualified solicitor and Notary Public. He also holds a postgraduate Diploma in Petroleum Law.

D Ian Rawlinson^{}**

Non-Executive Director

(and Senior Independent Director)

Ian Rawlinson joined Dana in 2005 bringing some 20 years' experience in banking and investment, gained with Lazard Brothers, Robert Fleming and Fleming Family & Partners. Ian read law at Cambridge and was called to the Bar in 1981. From 1995 to 2000 he was responsible for building and managing Flemings' investment banking presence in Southern Africa. In 2000 he joined Fleming Family & Partners from its establishment, and until 2005 held various senior executive and advisory positions within this group. Since 2005 he has focused on independent commercial and charitable interests, which concentrate on natural resources, the financial sector, transportation and the environment. He is a director of a number of public and private companies, and is Chairman of Tusk Trust, a UK charity focused on conservation, communities and education

across Africa. He is the Senior Independent Director and chairs the Remuneration and Nominations Committees.

Philip J Dayer^{}**

Non-Executive Director

Philip Dayer joined Dana in 2006, bringing 20 years of public market and corporate finance experience gained with a number of prominent city institutions during which he has advised a wide range of public companies across a variety of sectors including UK and International groups active in the oil and gas sector. After graduating in Law from King's College, London, Mr Dayer qualified as a Chartered Accountant and went on to develop widespread experience as Director or Head of Corporate Finance with Barclays De Zoete Wedd, Citigroup Scrimgeour Vickers, ANZ Grindlays and Societe Generale. Latterly whilst focusing on the energy sector, Mr Dayer was Director of Corporate Finance at Old Mutual Securities and Executive Director at Hoare Govett Limited. Mr Dayer is a Non-Executive Director of a number of other companies. He chairs Dana's Audit Committee.

Brian Johnston^{}**

Non-Executive Director

Brian Johnston joined Dana in April 2008, following a highly successful 34 year career with Bank of Scotland/HBOS (the 'Bank'). Until January 2007, Mr Johnston was Head of Corporate, Scotland, for the Bank where he led the Relationship Banking Operation managing a team of 600 colleagues in 45 locations. He also had responsibility for five other niche business units within the Bank. Mr Johnston has wide-ranging experience across all areas of corporate and acquisition financing, and has worked with a number of Scotland's top entrepreneurs. Between 1990 and 1999 he expanded the Bank's Structured Finance team in Aberdeen from UK domestic MBO/MBI/Acquisitions to major international deals for energy sector companies working in the USA, Canada, South America and the Far East. Mr Johnston is a Non-Executive Director of a number of other companies. He is a Fellow of the Institute of Bankers in Scotland and holds an MBA from Strathclyde University.

* **Independent Director and member of the Audit and Remuneration Committees**

‡ **Member of the Nominations Committee**